

The Livity School

Code of Practice for Staff, Governors and Visitors

- We should greet each other and be professional and courteous to one another
 - We should value each other – praise one another and share our successes
 - We should work as a whole school team within a culture of mutual trust and support – we share the same goal and we support and guide all members of the team to create a positive environment
 - We should define problems and look for possible solutions
 - We should try to understand the views of others and be honest about our feelings
 - We should resolve conflict directly and privately where possible with the person we have a problem with. Always maintaining a positive regard for one another
 - We should think the best of people and we should remember that decisions are made in the best interests of our children
 - We should give ourselves time to listen and think
 - We should forgive and let go
 - We should acknowledge the positive achievements of all pupils
 - All adults should provide positive role models of behaviour and should consider the image they present to pupils and parents/carers with regards to their speech, manner, dress and interaction
 - We should strive to ensure that all pupils including those with physical and sensory impairments have an equivalent level of access to resources, facilities and experiences and these are relevant and appropriate to their needs
 - We should positively encourage the artefacts and practices of different cultures and faiths within the school
 - We should ensure that boys and girls are given equal opportunities and equal access to equipment, experiences and roles within the school with no gender bias
 - No one should speak about the pupils in their presence as if they were not there **always** include pupils in appropriate discussions
 - We should not have adult conversations in the presence of pupils
 - We should hold professional discussions about pupils in meeting times, not class time or if urgent away from the pupils
 - Negative remarks about disability, culture, faith, race, gender and sexuality are unacceptable
 - All information about pupils at the school or knowledge gained in the school situation about the pupils or their families is confidential. This information should not be discussed or passed on to people who are not professionally involved with the school
 - Nobody should post information about their work within the school on any form of social media
 - We should at all times speak to and treat each other in the same manner that we would wish to be treated ourselves
-

- We should ensure that any disclosure from a child, staff member or parent is passed on to the appropriate professionals
- We should question what we witness and report anything that we have concerns about

To be Reviewed Autumn 2018

Signed.....(Headteacher) Date.....

Signed(Chair of Governors) Date.....

